WARN Notice to the State Dislocated Worker Unit

March 18, 2020

NOTICE OF "MASS LAYOFF" AND RESULTING EMPLOYMENT TERMINATION

Via E-Mail (wrreed@nvdetr.org; detrinfo@detr.nv.gov)

Mr. Wesley Reed ESD Program Specialist Department of Employment, Training & Rehabilitation Rapid Response Unit 1923 N Carson Street, Suite 200 Carson City, NV 89701

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Department of Employment, Training & Rehabilitation Rapid Response Unit 1923 N Carson Street, Suite 200 Carson City, NV 89701

Re: Gaudin Motor Company - Layoff

Dear Sir or Madam:

Please be advised that, on or around March 18, 2020, Gaudin Motor Company (the "Company") will temporarily lay off a number of its employees at the following locations:

Gaudin Porsche of Las Vegas 6800 Redwood St Las Vegas, NV 89118 Gaudin Ford 6625 Roy Horn Way Las Vegas, NV 89118 Ford Country 280 N Gibson Road Henderson, NV 89014

The separations of the affected employees are expected to occur on March 18, 2020.

A list of the affected job titles and number of employees per classification is attached. No union representation of the affected employees is involved, and no bumping rights exist.

For further information regarding this matter, please contact me at Ford Country at 280 N Gibson Rd Henderson, NV 89014, or via telephone at 702-558-8052.

Sincerely,

Sabrina Chapman

Corporate Controller

Attachment

ATTACHMENT TO NOTICE TO THE CHIEF ELECTED OFFICIAL OF THE UNIT OF LOCAL GOVERNMENT

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION

| Date of Anticipated Layoff | Affected Job Title(s) | Number of Employees Per Classification |
|----------------------------|-----------------------|--|
| 3/18/2020 | Accounting | 2 |
| 3/18/2020 | Café | 9 |
| 3/18/2020 | Creative Director | 3 |
| 3/18/2020 | Customer Service | 3 |
| 3/18/2020 | Customs | 4 |
| 3/18/2020 | Finance Manager | 9 |
| 3/18/2020 | Fleet Manager | 3 |
| 3/18/2020 | Foreman | 1 |
| 3/18/2020 | Parts Counter | 14 |
| 3/18/2020 | Driver | 3 |
| 3/18/2020 | Parts Internet | 2 |
| 3/18/2020 | Parts Puller | 2 |
| 3/18/2020 | Parts Sales | 1 |
| 3/18/2020 | Parts Stocker | 1 |
| 3/18/2020 | Porter | 30 |
| 3/18/2020 | Service Advisor | 19 |
| | | |
| 3/18/2020 | Receptionist | 11 |
| 3/18/2020 | Recon | 5 |
| 3/18/2020 | Sales Manager | 8 |
| 3/18/2020 | Salesman | 64 |
| 3/18/2020 | Security | 3 |
| 3/18/2020 | Service Cashier | 3 |
| 3/18/2020 | Service Greeter | 1 |
| 3/18/2020 | Service Manager | 1 |
| 3/18/2020 | Service Operator | 1 |
| 3/18/2020 | Shipping & Receiving | 1 |
| 3/18/2020 | Shop Maint | 1 |
| 3/18/2020 | Technician | 23 |
| 3/18/2020 | Warranty | 1 |